



ONTARIO CAMPS ASSOCIATION

Community. Leadership. Life.

OCA Code of Conduct

Last updated September 2021

An Ontario Camps Association (OCA) Member, staff or volunteer is recognized as an honest, responsible and fair individual who acts in the best interests of the OCA community, stakeholders and the public. Our mission to support, advance, promote and accredit camps throughout Ontario relies on our Members, staff, and volunteers to uphold our values:

Integrity – Demonstrating honesty and fairness at all times.

Respect – Recognizing and protecting the inherent worth of every person, including oneself.

Responsibility – Being dependable and accountable for choices, actions and commitments.

Inclusiveness – Fostering a sense of belonging for all.

Caring – Building relationships and demonstrating concern for the needs of others.

Openness – Ability and willingness to embrace new and different ideas and to be open to change.

It is understood that OCA Members uphold the highest standards of ethical and professional behavior and as such, will:

- Plan and deliver quality programs and services in accordance to OCA Standards and Values
- Respect camper/participant and/or clients' confidentiality
- To respect and value the diverse and unique intersecting identities of all individuals
- Respect and support the ideas and diverse opinions and operations of peers, both in words and action

To themselves and the camp/outdoor education industry:

- Support the vision, mission, and values of OCA
- Monitor annual changes to the OCA Standards and implement and maintain them at your camp/outdoor education centre
- Assume personal responsibility for one's own actions
- Maintain the honour and integrity of the industry

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ontariocamps.ca

Any member, volunteer, speaker, or staff who violates this Code is subject to discipline, up to and including removal from the program. Behaviours can include, but not limited to:

- Abusive language towards a staff member, volunteer, speaker, or another participant.
- Discourtesy or rudeness to a fellow participant, staff member or volunteer.
- Verbal, physical, or visual harassment of another participant, staff member or volunteer.
- Actual or threatened violence toward any individual or group.
- Bullying or taking unfair advantage of others.
- Bringing onto OCA's property dangerous or unauthorized materials such as explosives, firearms, weapons, or other similar items.
- Conduct endangering the life, safety, health, or well-being of others.
- Failure to follow any OCA policies or procedure.

Each member, volunteer, speaker and/or staff must adhere to this Code of Conduct and commit to supporting these standards set out.

I acknowledge that I have read and understand the Code of Conduct and agree to conduct myself in accordance with the Code of Conduct.

Printed Name:

Signature:

Date: